



**Eveready Industries India Ltd.**

REGD. OFFICE : 2, Rainey Park, Kolkata - 700019  
CIN: L31402WB1934PLC007993

November 12, 2024

BSE Limited  
P.J. Towers,  
Dalal Street, Fort  
Mumbai - 400 001

The National Stock Exchange of India Ltd  
Exchange Plaza, C-1, Block – G,  
Bandra Kurla Complex  
Bandra (East)  
Mumbai - 400 051

The Calcutta Stock Exchange  
Limited  
7, Lyons Range  
Kolkata - 700 001

Dear Sirs,

This is to inform you that the Board of Directors at its Meeting held today, i.e., Tuesday, November 12, 2024, based on the recommendation of the Nomination and Remuneration Committee, has considered / approved the following items:

1. Superannuation of Mrs. Tehnaz Punwani from the office of Company Secretary & Compliance Officer i.e., Key Managerial Personnel of the Company with effect from close of business hours on November 30, 2024.

Mrs. Punwani has led the Legal & Secretarial function of the Company for nearly two decades and the Board recorded its appreciation of the valuable services rendered by her during her long tenure with the Company.

2. Appointment of Mrs. Shampa Ghosh Ray as the Company Secretary and Compliance Officer i.e., Key Managerial Personnel of the Company with effect from December 1, 2024.

The brief profile of Mrs. Shampa Ghosh Ray and other disclosures as required is enclosed herewith as Annexure-A.

The above is for your information and records.

Very truly yours,  
**EVEREADY INDUSTRIES INDIA LTD.**

**(SUVAMOY SAHA)**  
**MANAGING DIRECTOR**

Encl: As above

**ANNEXURE A**

Sl. No.	Particulars	Disclosures	
		Mrs. Tehnaz Punwani	Mrs. Shampa Ghosh Ray
1.	Reason for Change. Viz. Appointment, retirement, removal, death, or otherwise.	Superannuation / Retirement from the office of Company Secretary and Compliance Officer i.e., Key Managerial Personnel	Appointment of Mrs. Shampa Ghosh Ray as Company Secretary and Compliance Officer i.e., Key Managerial Personnel as part of succession planning.
2.	Date of Appointment / cessation & term of appointment	Close of business hours of November 30, 2024	December 1, 2024
3.	Brief Profile	Not Applicable	Mrs. Shampa Ghosh Ray is a Commerce Graduate from University of Calcutta with a degree in Law and is an Associate Member of the Institute of Company Secretaries of India. Before joining the Company, she was heading the Legal & Secretarial function at Usha Martin Limited. She has around 24 years of corporate experience in Secretarial, Governance, Disclosure & Reporting, Litigation Management, Ethics & Compliance, Sustainability Framework, Stakeholder Management and Digitization. In the past, she has worked with corporate like Apollo Hospitals, Apeejay Tea, Wartsila India and Kesoram Industries.
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable	Not Applicable