

EVEREADY 

INDUSTRIES INDIA LTD.

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July 12, 2022

BSE Limited
P.J. Towers,
Dalal Street, Fort
Mumbai - 400 001

The National Stock Exchange
of India Ltd
Exchange Plaza, C-1,
Block – G,
Bandra Kurla Complex
Bandra (East)
Mumbai - 400 051

The Calcutta Stock Exchange Limited
7, Lyons Range
Kolkata - 700001

Dear Sirs,

This is to inform you that by resolutions of the Board of Directors, passed by Circulation on July 12, 2022, the following matters have been noted and approved by the Board of Directors of the Company:-

1. Appointment of Dr. Anand Chand Burman (DIN: 00056216), Mr. Mohit Burman (DIN: 00021963) and Mr. Arjun Lamba (DIN: 00124804) as Non-Executive Director(s) (Additional Director(s)) of the Company, with effect from July 12, 2022, subject to the approval of the shareholders of the Company.

The details as required, including the brief profile(s) of Dr. Anand Chand Burman, Mr. Mohit Burman and Mr. Arjun Lamba are enclosed herewith as Annexure A, Annexure B and Annexure C.

2. Appointment of Mr. Sunil Kumar Alagh (DIN: 00103320) as an Independent Director (Additional Director) of the Company for a period of five years, effective July 12, 2022, subject to the approval of the shareholders of the Company.

The details as required, including the brief profile of Mr. Sunil Kumar Alagh is enclosed herewith as Annexure D.

This is for your information and record.

Thanking you,

Very truly yours,
EVEREADY INDUSTRIES INDIA LTD.


(T. PUNWANI)

VICE PRESIDENT – LEGAL
& COMPANY SECRETARY

ENCL. AS ABOVE

Annexure A

SI	Particulars	Disclosures
1	Reason for change	Appointment
2	Date of appointment & term of appointment	Appointment as an Additional Director in the capacity of a Non- Executive Director of the Company, effective July 12, 2022, to hold office up to the date of the next Annual General Meeting of the Company or up to a time period of three months from July 12, 2022, whichever is earlier, and as a Non-Executive Director of the Company, liable to retire by rotation, effective July 12, 2022, subject to the approval of the shareholders of the Company.
3	Brief Profile	<p>Dr. Anand Chand Burman aged 70 years, is a trained pharmacist and is widely recognized for his interests in Research & Development that has helped him earn over 40 patents in his name.</p> <p>Dr. Burman has particular interests in the areas of R&D in Pharmaceutical Sciences as well as Biotechnology and Technology issues. His education was both multidisciplinary and international. He completed his high school education from St. Paul's School in Darjeeling, India and followed it with a B.Sc. in Chemistry from the University of Wisconsin and M.Sc. in Chemistry from the University of Kansas. His Doctorate was in the area of Pharmaceutical Chemistry from the University of Kansas in 1980.</p> <p>Dr. Burman is a member of the fifth generation of Dabur group's founder family and took charge as the Chairman of Dabur India Ltd. in 2007 after holding the post of Vice-chairman and having been associated with the company in various other roles. His interests in R&D closely align with Dabur's focus on developing products that offer holistic wellness, and spearheaded Dabur's transformation from an Ayurvedic medicines maker to becoming India's 4th largest FMCG (Fast Moving Consumer Goods) player. He also serves as Director on the Board of Dabur International Ltd., Dabur Research Foundation, Dabur (UK) Ltd., H&B Stores Ltd., among others. He stepped down as the Chairman of Dabur India Ltd. in 2019.</p> <p>Other than the Dabur Group Companies, he is also on the Board of Aviva Life Insurance, Ester Industries Limited, etc. Dr. Burman is the recipient of numerous awards and honors, including the Ernst & Young Entrepreneur of The Year award in 2011.</p>
4	Disclosure of Relationships between Directors	None
5	Information required pursuant to BSE Circular ref. no. LIST/COMP/14/2018-19 & NSE Circular ref. no. NSE/CML/2018/24 dated June 20, 2018	Dr. Burman is not debarred from holding the office of Director by virtue of any SEBI order or any such other authority.



Annexure B

SI	Particulars	Disclosures
1	Reason for change	Appointment
2	Date of appointment & term of appointment	Appointment as an Additional Director in the capacity of a Non- Executive Director of the Company, effective July 12, 2022, to hold office up to the date of the next Annual General Meeting of the Company or up to a time period of three months from July 12, 2022, whichever is earlier, and as a Non-Executive Director of the Company, liable to retire by rotation, effective July 12, 2022, subject to the approval of the shareholders of the Company.
3	Brief Profile	<p>Mr. Mohit Burman aged 54 years, is the Vice Chairman of Dabur India Ltd. He is the driving force behind the Burman family's foray into several high-growth and sunrise sectors of Financial Services like Life Insurance, Pensions, Annuities and Asset Management, besides Agriculture and Retailing.</p> <p>Mr. Mohit Burman did his schooling from Highgate School, London and graduated from Richmond College, London, in Business Administration and Economics in May 1989 (Double major: Marketing and General Management) and subsequently completed his Master of Business Administration degree, in December 1993, in Finance.</p> <p>Mr. Burman started his career with Welbeck Property Partnership London and then joined Dabur Finance Ltd., a company specializing in fund and fee based financial activities, as Senior Manager. He played a pivotal role in expanding the Dabur group's financial services business into Asset Management, Life Insurance and Pension by setting up Insurance Company with UK's largest insurance Company Aviva.</p>
4	Disclosure of Relationships between Directors	None
5	Information required pursuant to BSE Circular ref. no. LIST/COMP/14/2018-19 & NSE Circular ref. no. NSE/CML/2018/24 dated June 20, 2018	Mr. Burman is not debarred from holding the office of Director by virtue of any SEBI order or any such other authority.



Annexure C

SI	Particulars	Disclosures
1	Reason for change	Appointment
2	Date of appointment & term of appointment	Appointment as an Additional Director in the capacity of a Non- Executive Director of the Company, effective July 12, 2022, to hold office up to the date of the next Annual General Meeting of the Company or up to a time period of three months from July 12, 2022, whichever is earlier, and as a Non-Executive Director of the Company, liable to retire by rotation, effective July 12, 2022, subject to the approval of the shareholders of the Company.
3	Brief Profile	<p>Mr. Arjun Lamba aged 41 years, has completed his BBA from Ecole Les Roches, Switzerland and has been involved in the equities markets for 20 years. He is the founder director of Guardian Advisors Private Limited which is a SEBI registered Portfolio Management Company which has been in operation for 15 plus years.</p> <p>Mr. Lamba is a seasoned investor who has been part of many Mergers & Acquisitions over the last 15 years. He brings deep financial insight and acumen in the field of corporate finance with him.</p>
4	Disclosure of Relationships between Directors	None
5	Information required pursuant to BSE Circular ref. no. LIST/COMP/14/2018-19 & NSE Circular ref. no. NSE/CML/2018/24 dated June 20, 2018	Mr. Lamba is not debarred from holding the office of Director by virtue of any SEBI order or any such other authority.



Annexure D

Sl	Particulars	Disclosures
1	Reason for change	Appointment
2	Date of appointment & term of appointment	Appointment as an Additional Director in the capacity of an Independent Director of the Company, effective July 12, 2022, to hold office up to the date of the next Annual General Meeting of the Company or up to a time period of three months from July 12, 2022, whichever is earlier, and as an Independent Director of the Company, not liable to retire by rotation, for a period of 5 (five) consecutive years, effective July 12, 2022, subject to the approval of the shareholders of the Company, subject to the approval of the shareholders of the Company.
3	Brief Profile	<p>Mr. Sunil Kumar Alagh aged 75 years, is a graduate in Economics (Hons) with MBA from IIM Calcutta.</p> <p>Mr. Alagh is the Managing Director of SKA Advisors Pvt. Ltd. – a business advisory and consultancy service with an emphasis on Marketing and Brand management strategies.</p> <p>Mr. Alagh has 40 years of hands on experience and has developed and incubated several successful brands and has held very senior positions in the private and public sector. He was the Managing Director & CEO of Britannia Industries Ltd. from 1989 – 2003.</p> <p>Mr. Alagh is on the Board of Pritish Nandy Communications Ltd. and was a former member of the Prasar Bharati Board of the Govt. of India, Governing Board of IIM, Bangalore and IIM Indore. He has been Senior Advisor to AXA France, the Indian Advisory Board of Schindler, Member of the Board of Gati Ltd (a JV with KWE, Japan), Member of the Board of United Breweries (Heineken) and Indofil Industires Ltd. Mumbai.</p> <p>Mr. Alagh was honoured with the Gold medal Kashalkar Memorial Award 2000 for outstanding contribution to the Food Processing Industry in India. He was a finalist for the Ernst and Young Entrepreneur of the Year Award, 2002. He was honoured with the Distinguished Alumnus Award by IIMC in 2021.</p>
4	Disclosure of Relationships between Directors	None
5	Information required pursuant to BSE Circular ref. no. LIST/COMP/14/2018-19 & NSE Circular ref. no. NSE/CML/2018/24 dated June 20, 2018	Mr. Alagh is not debarred from holding the office of Director by virtue of any SEBI order or any such other authority.

