

Familiarization Programme Imparted to Independent Directors

In terms of Regulation 46(2)(i) of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 the Company is required to disseminate the following information on its website:-

1. Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date),
2. Number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date), and
3. Other relevant details.

Eveready Industries India Ltd, (the Company) has an on-going familiarization programme for all its Directors including Independent Directors which includes the following:

1. Initial familiarization

The Independent Directors are provided with an overview of the requisite criteria of independence, roles, rights, duties and responsibilities of directors, terms of appointment, the code of conduct and insider trading regulations, disclosure and business interests, nature of the industry and business model of the Company and policies of the Company and other important regulatory aspects as relevant for directors.

2. Ongoing familiarization

The Independent Directors are apprised at Board Meetings on the Company operations, market shares, governance, internal control processes and other relevant matters. They are also updated on important changes in the regulatory framework and business environment having an impact on the Company.

On an on-going basis, the Company, through its Managing Director & / or Wholetime Director as well as other Senior Managerial Personnel, as required, conducts presentations/programs to familiarize the Independent Directors with the strategy, operations and functions of the Company inclusive of important developments in various business divisions, and new initiatives undertaken by the Company.

Details of the above Familiarization Programme imparted to Independent Directors as at March 31, 2025:-

NAME OF THE INDEPENDENT DIRECTOR	NUMBER OF MEETINGS ATTENDED INCLUDING COMMITTEE MEETINGS		NUMBER OF HOURS SPENT	
	DURING 2024-25	CUMULATIVE	DURING 2024-25	CUMULATIVE
Ms. Arundhuti Dhar	15	97	27	198
Mr. Mahesh Shah	19	101	31	202
Mr. R L Joseph	12	50	19	113
Mr. Sourav Bhagat	12	56	24	119
Mr. Sunil Sikka	14	43	26	96
Mr. Sunil K Alagh	11	22	18	45
Mr. Sharad Kumar*	4	9	9	10
Mr. Ashok K Barat#	-	-	5	5

*Mr. Sharad Kumar resigned w.e.f., December 2, 2024

Mr. Ashok K Barat appointed w.e.f., February 5, 2025